

**COMPENSATION PLAN / SALARY SCHEDULE**  
**SALARY SCHEDULE**  
**July 28, 2019**

**Executive Management Staff**

City Administrator	110.88035
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**STEPS**

Job Class	A	B	C	D	E
Police Chief	76.57711	80.40597	84.42627	88.64758	93.07996
Assistant City Administrator	72.00147	75.60155	79.38162	83.35070	87.51824
Director of Administrative Services	64.26275	67.47588	70.84968	74.39216	78.11177
Director of Community Services	64.26275	67.47588	70.84968	74.39216	78.11177
Director of Development Services	64.26275	67.47588	70.84968	74.39216	78.11177
Director of Finance	64.26275	67.47588	70.84968	74.39216	78.11177
Director of Public Works	64.26275	67.47588	70.84968	74.39216	78.11177

**Mid-Management Staff**

**STEPS**

Job Class	A	B	C	D	E
Accountant	30.18074	31.68978	33.27427	34.93798	36.68488
Accounting Manager	44.03963	46.24162	48.55370	50.98138	53.53045
Associate Civil Engineer	38.19015	40.09966	42.10464	44.20987	46.42036
Assistant to the C.A./Econ. Dev. Mgr.	48.82159	51.26267	53.82580	56.51710	59.34295
Associate Planner	33.12229	34.77841	36.51733	38.34319	40.26035
Chief Building Official	45.88203	48.17613	50.58494	53.11419	55.76990
City Engineer	55.08614	57.84045	60.73247	63.76909	66.95755
Code Enforcement Manager	37.67560	39.55938	41.53735	43.61422	45.79493
Communications & Marketing Mgr.	37.67560	39.55938	41.53735	43.61422	45.79493
Community Services Supervisor	32.10537	33.71064	35.39617	37.16598	39.02428
Chief Deputy City Clerk	37.42907	39.30053	41.26555	43.32883	45.49527
Crime Analyst	32.10537	33.71064	35.39617	37.16598	39.02428
Deputy Chief of Police	71.85045	75.44297	79.21512	83.17587	87.33467
Deputy Director of A.S./Chief Dep. CC	48.82159	51.26267	53.82580	56.51710	59.34295
Deputy City Clerk	29.25441	30.71713	32.25298	33.86563	35.55892
Economic Development Manager	37.67560	39.55938	41.53735	43.61422	45.79493
Finance Services Manager	44.03963	46.24162	48.55370	50.98138	53.53045
Human Resources Analyst	32.10537	33.71064	35.39617	37.16598	39.02428
Human Resources Manager	37.67560	39.55938	41.53735	43.61422	45.79493
Management Analyst	32.10537	33.71064	35.39617	37.16598	39.02428
Neighborhood Services Manager	37.67560	39.55938	41.53735	43.61422	45.79493
Public Works Supervisor	30.18074	31.68978	33.27427	34.93798	36.68488
Public Works Manager	50.07827	52.58218	55.21129	57.97186	60.87045
Public Works Superintendent	37.67560	39.55938	41.53735	43.61422	45.79493
Senior Accountant	37.11019	38.96570	40.91398	42.95968	45.10767
Senior Accountant II	42.15630	44.26411	46.47732	48.80118	51.24124
Senior Financial Analyst	37.42907	39.30053	41.26555	43.32883	45.49527
Senior Management Analyst	37.42907	39.30053	41.26555	43.32883	45.49527
Senior Planner	42.15630	44.26411	46.47732	48.80118	51.24124
Traffic Engineer	45.88203	48.17613	50.58494	53.11419	55.76990
Transportation Manager	45.88203	48.17613	50.58494	53.11419	55.76990

**NOTE:**

1. All job classes on this salary schedule are ineligible for overtime.
2. The City Administrator base rate is set by contract with City Council.